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## ***News Release***

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### **700 Temporary AFSCME Layoffs to Begin at End of June** *Membership Rejects Proposed Concessions*

**Wayne County, MI** – After months of negotiations and exhausting every resource, Wayne County Executive Robert Ficano is left with no choice, and is forced to temporarily layoff 700 AFSCME employees, beginning June 30.

“In a good faith effort last month, we rescinded the layoffs, hoping the proposed concessions would be accepted by the membership,” Ficano stated. “Unfortunately, they were not, and we’re left with a disappointing and devastating situation.”

The temporary layoffs of 700 members of AFSCME countywide will occur over the following weeks:

June 30 through July 11 2010; Recalled on July 12

August 27 through September 12, 2010; Recalled on September 13

Effected employees will have benefit coverage the month of August, as well as the month of October.

Approximately 200 permanent layoffs will continue to occur until the end of the fiscal year in September.

“We are legally obligated to finish the year with a balanced budget,” Ficano added. “Nearly four weeks have passed without an approved proposal, resulting in additional required concessions and service reductions.”

With the county facing a deficit, Ficano has proactively looked at ways to preserve jobs and benefits during the region's economic downturn, keeping Wayne County employees' best interest at the forefront of his decision making. These efforts include shared sacrifice by all, asking employees to take a 10% pay cut in an effort to reduce the deficit, including the County's union employees.

To date, over 70% of the County's Unions have agreed to the 10% wage concession, first taken by Ficano and all appointees back in October of 2009.

